

# Hewitt CSI's Remuneration Reports Order Form 2008 - 2009

Australian Reports	Released	Price	✓	Code	
Australasian Rail Industry Remuneration Report BASIC Subscription (does NOT inc. Hewitt CSI's online data centre) PROFESSIONAL Subscription (inc. Hewitt CSI's online data centre)	JUN	BASIC Subscription PROFESSIONAL Subscription	AUD 2,100 + GST AUD 2,700 + GST	<input type="checkbox"/> <input type="checkbox"/>	RAL
Australian Biotech Industry Salaries & Benefits Survey BASIC Subscription (does NOT inc. Hewitt CSI's online data centre) PROFESSIONAL Subscription (inc. Hewitt CSI's online data centre)	FEB	BASIC Subscription PROFESSIONAL Subscription Ausbiotech Members – BASIC Ausbiotech Members – PROF.	AUD 1,430 + GST AUD 2,030 + GST AUD 1,290 + GST AUD 1,890 + GST	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	BIO
Australian Call Centre Remuneration Report (inc. Hewitt CSI's online data centre) Both Australian and New Zealand Call Centre Remuneration Reports (inc. Hewitt CSI's online data centre)	FEB	Australian Report Only Both ACC and NCC	AUD 2,150 + GST AUD 3,400 + GST	<input type="checkbox"/> <input type="checkbox"/>	ACC
Australian General Industry Remuneration Report (inc. Hewitt CSI's online data centre)	JUN & NOV	Regular Subscription Subscribers to another Hewitt CSI survey	AUD 2,720 + GST AUD 2,460 + GST	<input type="checkbox"/> <input type="checkbox"/>	GEN
Australian IT Specialists Salaries & Benefits Survey (inc. Hewitt CSI's online data centre)	APR & NOV		AUD 3,950 + GST	<input type="checkbox"/>	AIS
Australian Legal Roles Remuneration Report ( <i>Corporate Law</i> ) (does NOT inc. Hewitt CSI's online data centre)	DEC	Participant Subscription Non-Participant Subscription	AUD 600 + GST AUD 1,500 + GST	<input type="checkbox"/> <input type="checkbox"/>	ALR
Australian Media Industry Remuneration Report (inc. Hewitt CSI's online data centre)	MAY		AUD 2,500 + GST	<input type="checkbox"/>	MED
Australian Publishing Industry Remuneration Report (inc. Hewitt CSI's online data centre)	JUL	Annual revenue of organisation: Under \$15 Million \$15 Million +	AUD 1,500 + GST AUD 3,000 + GST	<input type="checkbox"/> <input type="checkbox"/>	PUB
Australian SAP Specialists (inc. Hewitt CSI's online data centre)	DEC	Participant Subscription Non-Participant Subscription	AUD 1,000 + GST AUD 2,500 + GST	<input type="checkbox"/> <input type="checkbox"/>	SAP
Australian Top Executive Remuneration Report (inc. Hewitt CSI's online data centre and hard copy report)	JUL	\$ based on annual revenue of organisation:  Under \$25 Million \$26 - \$100 Million \$101 - \$250 Million \$251 - \$500 Million \$501 - \$1 Billion \$1 Billion +	  AUD 2,580 + GST AUD 2,900 + GST AUD 3,300 + GST AUD 3,800 + GST AUD 4,200 + GST AUD 4,750 + GST	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	TOP
AIIA Survey of Salaries & Remuneration Packaging within the Australian ICT Industry ( <i>Open to AIIA members only</i> )	MAR & AUG	Contact the AIIA on phone: +61 3 9614 2055			All

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Australian Reports	Released	Price	✓	Code	
Association of Consulting Engineers Australia (ACEA) Salaries & Benefits Survey <i>(Open to ACEA members only)</i> BASIC Subscription (does NOT inc. Hewitt CSI's online data centre)  PROFESSIONAL Subscription (inc. Hewitt CSI's online data centre)	APR	\$ based on no. of staff (FTE) within organisation:  1-20 staff      AUD 870 + GST 21-50 staff     AUD 1,070 + GST 51-300 staff    AUD 1,800 + GST 301+ staff      AUD 2,850 + GST  1-20 staff      AUD 1,470 + GST 21-50 staff     AUD 1,670 + GST 51-300 staff    AUD 2,400 + GST 301+ staff      AUD 3,450 + GST	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>  <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	ACE	
Banking & Finance Industries Salaries & Benefits Survey (inc. Hewitt CSI's online data centre)	APR & OCT	Regular Subscription	AUD 3,300 + GST	<input type="checkbox"/> BFI	
Business Equipment Industry Salaries & Benefits Survey (inc. Hewitt CSI's data centre)	SEP		AUD 3,550 + GST	<input type="checkbox"/> BEI	
Consumer Electronics Remuneration Report BASIC Subscription (does NOT inc. Hewitt CSI's online data centre) PROFESSIONAL Subscription (inc. Hewitt CSI's online data centre)	NOV	BASIC Subscription PROFESSIONAL Subscription	AUD 2,500 + GST AUD 3,100 + GST	<input type="checkbox"/> <input type="checkbox"/>	CEL
Energy Trading Remuneration Report (inc. Hewitt CSI's online data centre)	AUG		AUD \$2,900 + GST	<input type="checkbox"/> EGY	
General Insurance Industry Salaries & Benefits Survey (inc. Hewitt CSI's online data centre)	JUN & NOV		AUD 4,500 + GST	<input type="checkbox"/> GIR	
Insurance Brokers Remuneration Report (inc. Hewitt CSI's online data centre)	OCT		AUD 1,650 + GST	<input type="checkbox"/> IBS	
Life Insurance & Superannuation Industries Salaries & Benefits Survey (inc. Hewitt CSI's online data centre)	MAR & SEP		AUD 4,300 + GST	<input type="checkbox"/> IRG	
Medical & Scientific Equipment Industries Salaries & Benefits Survey (inc. Hewitt CSI's online data centre)	APR & OCT	Regular Subscription MTAA Members	AUD 3,400 + GST AUD 3,060 + GST	<input type="checkbox"/> <input type="checkbox"/>	MDI
Non Government Organisations (NGO) Remuneration Report ACFID members to contact Hewitt CSI on 02 8440 6500 BASIC Subscription (does NOT inc. Hewitt CSI's online data centre) PROFESSIONAL Subscription (inc. Hewitt CSI's online data centre)	MAY	BASIC Subscription PROFESSIONAL Subscription	AUD 1,850 + GST AUD 2,450 + GST	<input type="checkbox"/> <input type="checkbox"/>	NGO
Property Industry Remuneration Report (inc. Hewitt CSI's online data centre)	TBA		AUD 4,000 + GST	<input type="checkbox"/> PIR	
Professional Services Survey (inc. Hewitt CSI's online data centre) *** Entry to this survey is by invitation only. Please contact us for further information. ***	MAR		AUD 2,450 + GST	<input type="checkbox"/> PRO	
The Research, Emerging Technologies and Defence Remuneration Report (inc. Hewitt CSI's online data centre)	MAY & NOV		AUD 2,950 + GST	<input type="checkbox"/> DSI	
Survey of Contractor Rates (Hewitt CSI's online data centre is NOT available for this Survey)	MAR & SEP		AUD 1,800 + GST	<input type="checkbox"/> CRS	
Telecommunications Industry Salaries & Benefits Survey (inc. Hewitt CSI's online data centre)	FEB & AUG		AUD 3,750 + GST	<input type="checkbox"/> TEL	
Transport, Shipping & Logistics Industries Salaries & Benefits Survey (inc. Hewitt CSI's online data centre)	MAR & SEP		AUD 3,100 + GST	<input type="checkbox"/> TSL	

Complete your contact details	
Organisation	
Street Address	
Postal Address	
Contact Name/Position Title	
Email Address	
Phone/Fax	
*** Signature	*** By signing this document you are indicating on behalf of your organisation that you have read, understood and accept the terms and conditions listed below.
Please provide contact details of the employee within your organisation that will be responsible for providing salary data to Hewitt CSI:	
Contact Name/Position Title	
Email Address/ Direct Phone	

Please complete your payment details	
Payment Option	Tick: <input type="checkbox"/> Please invoice my organisation <input type="checkbox"/> A cheque is enclosed with this order form <input type="checkbox"/> Charge fees to my credit card (Not available where order is in New Zealand dollars*)
Credit Card Payments	
Card Type	Tick: <input type="checkbox"/> Visa <input type="checkbox"/> AMEX <input type="checkbox"/> Mastercard
Card Details	Card number: _____ Expiry: ____/____ Cardholder name: _____ Cardholder signature: _____

### Additional Required Information

- Please indicate the release date (month and year) you would like your subscription to commence from (i.e. GEN – November 07): \_\_\_\_\_
- Hewitt CSI would like to officially welcome you as a Hewitt CSI client and provide you with an overview of our survey and services, either via a meeting at your office or via a telephone call. Please nominate an appropriate week within the next month for this meeting/telephone call to take place. A Hewitt CSI representative will confirm the arrangements with you. Week Commencing: \_\_\_\_/\_\_\_\_ Time: \_\_\_\_\_ am / pm
- Reports are automatically provided in a locked PDF format. Hard copy reports incur an extra AUS \$495 inc. GST per report (i.e. total fee of AUS \$990 inc GST for bi-annual survey subscriptions per annum). *Note:* No hard copy option available for the following Hewitt CSI coded surveys: SAP, NGO, IBS, TSL, NZE, NCC and PUB. If applicable, would you like to receive hard copy reports in addition to your soft copy reports? Please circle: Yes / No
- How did you find out about the product/s you are purchasing; eg: website, associate referral (please name), marketing flyer, etc:
- What is your salary review date? (please circle) JAN / FEB / MAR / APR / MAY / JUN / JUL / AUG / SEP / OCT / NOV / DEC / ROLLING REVIEWS

### Terms & Conditions

- \* Cancellations received prior to delivery of the report will incur a AUS \$110 administration fee.
- \* For all surveys remuneration data must be provided at least once per year. Failure to do so will result in your survey being held by Hewitt CSI until such time that data is provided.
- \* Data must be provided in accordance with the format, structure and content that is provided to the subscriber by Hewitt CSI. The subscriber must provide Hewitt CSI with all reasonable assistance to verify the integrity of the data that it provides to ensure the integrity of the final survey(s).
- \* Each subscriber agrees that the data that is provided to Hewitt CSI will be used to create the survey(s) and may be used in part or whole for other purposes by Hewitt CSI. The subscriber authorises Hewitt CSI to use the data for all such uses and acknowledges and agrees that the intellectual property rights, including copyright, in any work that is derived from the data provided by the subscriber, including without limitation any compilation, summary or analysis, vests in, or is transferred to, Hewitt CSI. Any such derived work is the confidential information of Hewitt CSI.
- \* Minimum subscription is for one year and will be automatically renewed.
- \* Report subscription prices are quoted in Australian or New Zealand dollars (refer to the currency code specified before the price on the order form). GST is additional. Australian & New Zealand GST is not charged on purchases made outside of these countries.
- \* Prices subject to variation due to changes in State or Federal Government legislation.
- \* AUS \$150.00 courier fee to countries outside of Australia is charged per hard copy survey (if applicable).
- \* The remuneration report order form and any price reviews are updated at the beginning of each financial year.
- \* Future renewal subscriptions for the survey(s) may be subject to a price increase.
- \* The subscriber grants Hewitt CSI the right to name the subscriber as a contributor of data on the survey(s) and otherwise, and to use the subscriber's name in connection with the marketing, distribution or sales of the survey(s) or other item that is derived from the data provided by the subscriber.
- \* The format of the data collection and reporting software is the confidential information and intellectual property of Hewitt CSI and the subscriber has no right to use, copy, manipulate, edit or otherwise deal with the data collection and reporting software (or any part or compilation, derivative, summary or analysis created using any or all of the data collection and reporting software) for any purpose other than to provide the Data and the data collection and reporting software may not be passed on to any third party without the prior approval of Hewitt CSI.
- \* To the maximum extent permitted by law, Hewitt CSI is not liable for any loss, damage or expense suffered by the subscriber as a result of, or in connection with this agreement or any survey(s), which amount exceeds the fees paid by the subscriber for the survey(s).
- \* This agreement is governed by the laws of New South Wales. The parties submit to the exclusive jurisdiction of the courts in New South Wales
- \* Hewitt CSI reserves the right to update and change these terms and conditions

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three pages of  
your completed  
order form to  
Hewitt CSI  
either by fax:  
+61 2 9415 3347  
or by email:  
orders@csirem.com.au**

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